# **WEB RESOURCES**

# **Business Management and Enterprise Year 11 ATAR/Year 12 General**

# **ENVIRONMENTS**

# The importance of social and cultural norms in promotion

www.sideroad.com/Cross\_Cultural\_Communication/international-advertising.html www.answers.com/topic/cultural-norms-1

# Multi-cultural issues

www.omi.wa.gov.au

# Ethical and social considerations in marketing and promotion

www.aef.com/on\_campus/classroom/speaker\_pres/data/3001 www.tobaccofreekids.org

# The impact of economic circumstances

www.cio.com.au/article/275883/economic\_downturn\_drives\_online\_marketing\_attitudes www.learnmarketing.net/consumer.htm www.ausfoodnews.com.au/2009/02/17/the-impact-of-consumer-spending-cutbacks-on-foodretail.html www.stubbornmule.net/2008/06/retail-sales-in-new-south-wales/

http://ezinearticles.com/?7-Myths-About-Marketing-in-Economic-Downturns&id=1024110

# **Environmental issues**

http://www.epa.wa.gov.au/Policies\_guidelines/envprotectbulltn/Pages/default.aspx?cat=Environme ntal%20Protection%20Bulletins&url=Policies\_guidelines/envprotectbulltn http://www.pca.org.au/site/index.php/page/sustainability

# **Corporate sponsorship**

www.answers.com/topic/corporate-sponsorship www.ourcommunity.com.au/funding/funding\_article.jsp?articleId=1743

# Legal contracts

http://www.lawsociety.com.au/community/publicationsandfaqs/Contracts/819338

# Elements of a contract

www.dlsweb.rmit.edu.au/lsu/content/D BUS/law/business contract/concept/explanation.html http://community.boredofstudies.org/487/option-consumers/114265/six-elements-contract.html www.loveforlife.com.au/node/3127

# Political influences on marketing and promotion

www.crikey.com.au/Politics/20080930-Industry-nutrition-labelling-does-a-fat-lot-of-good.html www.uow.edu.au/arts/sts/bmartin/dissent/documents/health/political\_influence.html - Lobbying

# Legal obligations in setting up or expanding a business

http://www.smallbusiness.wa.gov.au/business-topics/money-tax-and-legal/legal-matters

# Technologies that facilitate promotional activities

www.cio.com.au/article/275347/twitter\_how\_get\_started\_guide\_business\_people?fp=4&fpid=51236 www.bussms.com/overview.asp www.webprofits.com.au/searchengineoptimisation.html

# Technologies that facilitate customer relationships

www.cio.com.au/article/269223/getting\_harmony\_customers?fp=4&fpid=51241

# Code of ethics

www.ethicsweb.ca/codes/

Legal implications of business forms http://www.smallbusiness.wa.gov.au/business-topics/planning-structures/business-structures/

Regulation of employment contracts http://www.commerce.wa.gov.au/labour-relations

# Occupational safety and health

http://www.commerce.wa.gov.au/worksafe

# Equal employment opportunity

www.equalopportunity.wa.gov.au/ www.hreoc.gov.au/about/legislation/index.html

# **Entrepreneurial ethics**

www.abc.net.au/catapult/indepth/s1577827.htm http://www.accc.gov.au/media-release/accc-scrutinises-green-marketing

# Protection of intellectual property

www.ipaustralia.gov.au

# Technologies for business operation and growth

www.businessknowhow.com/marketing/crm.htm

# Technology and workplace culture

http://wistechnology.com/articles/1308/

# Innovation and sustainable technologies

<u>www.ces.vic.gov.au</u> (Look at environmental sustainability.) <u>www.flyingsolo.com.au</u> (Search for economic sustainability.) <u>http://www.interfaceglobal.com/Sustainability.aspx</u>

# MANAGEMENT

## **Planning for success**

www.business.gov.au (Conduct a search on business plan.) http://enya.org.au/index.php?option=com\_content&task=view&id=218&Itemid=48 http://enya.org.au/index.php?option=com\_content&task=view&id=92&Itemid=48 www.abc.net.au/catapult/basics/s1255782.htm

#### **Organising for success**

www.learnmanagement2.com/flat structure.htm www.learnmanagement2.com/centraliseddecentralised.htm www.blurtit.com/q614282.html

## Motivating for success

www.learnmanagement2.com/managementconcepts.htm http://psychology.about.com/library/quiz/bl-leadershipquiz.htm

#### **Monitoring success**

www.obsolutions.com.au/buscontrol.htm www.anz.com/aus/Small-Business/Tools-Forms-And-Guides/Benchmark-Your-Business/

## Common causes of business failure

www.bized.co.uk/educators/level2/busactivity/activity/success23.htm www.businesswealth.com.au/business/starting/advice/failure.asp

# Successful marketing campaigns

www.profitadvisors.com/successful.shtml www.flyingsolo.com.au/p205361742\_A-promotional-campaign-Planting-the-seeds-for-success.html

#### The marketing mix

www.tourism.australia.com/Marketing.asp?sub=0386 www.quickmba.com/marketing/mix/

## Definition of a market

www.netmba.com/marketing/market/definition/ http://ardictionary.com/Market/1708

## Market size, market share and enlarging the market

www.projectalevel.co.uk/business/market.htm www.knowthis.com/tutorials/principles-of-marketing/targeting-markets.htm

## **Market description**

www1.agric.gov.ab.ca/\$department/deptdocs.nsf/all/agdex1132/\$FILE/848-5\_worksheet-2.pdf www1.agric.gov.ab.ca/\$department/deptdocs.nsf/all/agdex1132 - descript

#### Market research

www.allbusiness.com/marketing/market-research/1310-1.html www.quickmba.com/marketing/research/ http://tutor2u.net/business/gcse/marketing\_research\_primary.htm www.businesslink.gov.uk/bdotg/action/layer?topicId=1073901910

## Evaluating market research

www.quickmba.com/marketing/research/

www.knowthis.com/tutorials/principles-of-marketing/marketing-research/research-validity-and-reliability.htm www1.agric.gov.ab.ca/\$department/deptdocs.nsf/all/agdex1132 - results www.knowthis.com/tutorials/principles-of-marketing/planning-for-market-research/evaluate-data.htm

## Using market information

http://encyclopedia.kids.net.au/page/po/Positioning\_(marketing) www.va-interactive.com/inbusiness/editorial/sales/ibt/market\_analysis.html

#### **Pricing strategies**

http://tutor2u.net/business/gcse/marketing\_pricing\_strategies.htm www1.agric.gov.ab.ca/\$department/deptdocs.nsf/all/agdex1133?opendocument www.netmba.com/marketing/pricing/

## **Distribution channels**

http://business.gov.in/manage\_business/channels\_distribution.php www.knowthis.com/tutorials/principles-of-marketing/how-to-write-a-marketing-plan/17.htm www.knowthis.com/tutorials/principles-of-marketing/distribution-decisions.htm

## **Product lifecycle stages**

http://tutor2u.net/business/marketing/products\_lifecycle.asp www.onlineauctiontrader.com/product-life-cycle.htm http://encyclopedia.kids.net.au/page/pr/Product\_Life\_Cycle\_Management

#### Marketing strategies for lifecycle stages

www.quickmba.com/marketing/product/lifecycle www.netmba.com/marketing/product/lifecycle/

## **Records for monitoring business operations**

www.entrepreneur.com/money/article72918.html

#### **Process for distribution**

http://tutor2u.net/business/marketing/distribution\_introduction.asp http://sbinfocanada.about.com/cs/businessplans/a/bizplanmarkplan\_3.htm

## The employment cycle

www.managementhelp.org/hr\_mgmnt/hr\_mgmnt.htm

## Agreements and contracts

http://www.commerce.wa.gov.au/labour-relations (Search for overview of the labour relations system.)

## Management structures

www.learnmanagement2.com/organisational structures.htm www.epa.vic.gov.au/about\_us/org\_structure.asp

## Leadership and Management

<u>www.stickyminds.com</u> (Search for choose between management and leadership.)

## Key performance indicators

http://management.about.com/cs/generalmanagement/a/keyperfindic.htm

## Motivation theories

http://tutor2u.net/business/people/motivation\_theory\_maslow.asp

The value of innovation www.johnstark.com/in4.html www.netmba.com/marketing/product/lifecycle/

Positioning and public image www.tenonline.org/art/mm1/9305.html

Role of sales staff and the marketing department http://ezinearticles.com/?Whats-The-Role-Of-The-Sales-Manager?&id=404781

Marketing the business to attract staff www.femail.com.au/employer-branding-staff.htm

Administration and recording of human resource information <u>www.softwarechoice.com.au</u> (Search for e-HR click on the Guide to introducing e-HR.) <u>www.entrepreneur.com/formnet/humanresourcesforms.html</u>

# PEOPLE

## Characteristics of successful entrepreneurs

www.altitudecommunications.com.au/?process=views/article.php&articleId=3855 www.legacee.com/Info/Leadership/LeadershipEntrepreneurial.html

## Creative and lateral thinking tools and techniques

www.mindtools.com/pages/main/newMN\_CT.htm http://members.optusnet.com.au/%7Echarles57/Creative/Techniques/ www.sac.sa.edu.au/Library/Library/Topics/thinking\_skills/thinking.html www.thinkingmanagers.com/business-management/lateral-thinking.php

## **Making decisions**

www.decision-making-confidence.com/decision-making-models.html http://www.monash.edu.au/counselling/self-help/decision-making.html

## Communicating in teams

www.hsc.csu.edu.au/entertain/industry/core/manage/3457/active\_listening.htm www.hsc.csu.edu.au/entertain/industry/core/manage/3457/body\_language.htm http://freebusinesstips.com.au/people/91 www.indiana.edu/~uhrs/training/ca/feedback.html

## **Emotional intelligence**

http://psychology.about.com/od/personalitydevelopment/a/emotionalintell.htm www.australianbusinesstraining.com.au/emotionaliq.html www.ceoonline.com.au/business/emotional-intelligence.shtml www.maetrix.com.au/ei.asp

## **Goal setting**

<u>www.goal-setting-guide.com/smart-goals.html</u> <u>http://sbinfocanada.about.com/od/goalsetting/Goal\_Setting.htm</u> <u>www.cyh.com/HealthTopics/HealthTopicDetailsKids.aspx?p=335&id=2368&np=287</u>

## **Customer focus**

www.webpronews.com/topnews/2004/08/09/creating-customer-value www.sideroad.com/Customer\_Service/customer-experience.html

# **Competitor profiling**

http://competitive-intelligence.mirum.net/introduction-to-profiles/what-goes-in-a-competitor-profile.html www.sd.qld.gov.au/virtual/ContentFiles1/lb048\_mrktrsch/PageSurround\_OSB.cfm?displayID=10536

# **Consumer rights and protection**

https://www.commerce.wa.gov.au/consumer-protection/consumer-rights http://www.consumerlaw.gov.au/content/Content.aspx?doc=home.htm

## Role of the marketing manager

http://en.allexperts.com/q/Marketing-1090/Marketing-Management-1.htm http://wiki.answers.com/Q/What\_does\_a\_marketing\_manager\_do http://wiki.answers.com/Q/What\_is\_the\_role\_of\_a\_senior\_marketing\_manager\_

## Skills required for marketing

www.smallbusinessbrief.com/articles/sales/005371.html http://blogs.bnet.com/pr/?p=379 http://sales.about.com/od/hiringsalespeople/tp/basicsalesskills.htm www.saleslinks.com/sideline/may-aug98/062998.htm

## **Employee incentives**

www.ceoonline.com/incentive\_reward\_bonus.aspx http://derekstockley.com.au/a-financial-rewards.html www.businesslink.gov.uk/bdotg/action/detail?type=RESOURCES&itemId=1074424585

## Developing entrepreneurial and leadership skills

<u>www.entrepreneur.com</u> search for think like an entrepreneur <u>www.powerhousemuseum.com/innovationgame</u>

# Developing innovative teams

www.innovativebrains.com/newsletter/1035.php

## Negotiation

www.negotiationtraining.com.au/articles/ www.mindtools.com/CommSkll/NegotiationSkills.htm

## **Emotional intelligence**

www.maetrix.com.au/ei.asp www.businessballs.com/eq.htm

# Constructive feedback

www.businessperform.com/html/constructive\_feedback.html

# Developing customer focussed staff

http://freebusinesstips.com.au/customer-service/customer-focussed

## **Confidentiality and business loyalty**

www.bjseminars.com.au/beezines/BBN-Issue6.html www.businesstown.com/marketing/customer.asp

# Recognition and reward www.humanresourcesmagazine.com.au/ (Look at Employee Benefits.)

Termination management <u>http://www.commerce.wa.gov.au/labour-relations</u> search for 'dismissal' <u>www.exitinterviews.com.au</u> <u>http://www.fairwork.gov.au/ending-employment</u>